

Curriculum Orientation and Facilitator Training for a New 36-Hour DVD-Based Training Program

### **Essential Skills for New Supervisors**

Making the transition from line staff to supervisor calls for developing new skills and competencies as well as a major shift in mindset from doing one's own work to supervising the work of others.

The National Institute of Corrections has developed **Essential Skills for New Supervisors**, a new 36-hour DVD training program that focuses on core competencies for supervisors. These competencies include developing personal and professional goals, demonstrating leadership, solving problems, thinking critically, making decisions, managing conflict, coaching, counseling, providing discipline, and encouraging staff performance.

On **September 23–24, 2009,** NIC will introduce **Essential Skills for New Supervisors** during an 8-hour curriculum orientation and facilitator training delivered live via satellite teleconference and Internet webcast.

Program objectives for the 2-day, 8-hour training are to:

- Identify core competencies and skill sets for new supervisors in all correctional settings.
- Identify key content components of the nine-module curriculum and present highlights.
- Demonstrate how trainers can use the curriculum to train new supervisors in all correctional settings, including prisons, jails, and community corrections.
- Offer participants a variety of practice activities that complement the supervisor competencies presented in each training module.

#### **Need More Information?**

For more information, visit www.nicic.gov/Broadcasts or contact Ed Wolahan at toll-free telephone 800-995-6429, ext. 4419, or 303-365-4419, or via e-mail at <a href="mailto:ewolahan@bop.gov">ewolahan@bop.gov</a>.

#### Who Should Attend

- All corrections trainers
- Directors of training
- Jail trainers
- Community corrections trainers
- Prison trainers
- Local, state, and federal government trainers
- Training supervisors



#### **U.S. Department of Justice**

National Institute of Corrections

Washington, DC 20534

Official Business Penalty for Private Use \$300

Address Service Requested

PRESORTED STANDARD POSTAGE & FEES PAID U.S. Department of Justice Permit No. G–231

# Is your organization asking questions similar to the ones below?

What skills do my new supervisors need to be most effective in their position?

How do I train new supervisors in the best practices used in corrections today?

How do I improve existing supervisor training programs?

How do I train my trainers to provide the most effective supervisor instruction?

Register online for NIC's upcoming live Satellite/Internet Broadcast Curriculum Orientation and Facilitator Training for a New 36-Hour DVD-Based Training Program: Essential Skills for New Supervisors

## Participating sites:

See
www.nicic.gov/
Broadcasts
for more
information about
NIC satellite/
Internet
broadcasts and
instructions for
site coordinators.

Find your time zone/Know your conference time—

**Curriculum Orientation and Facilitator Training for a New 36-Hour DVD-Based Training Program** 

September 23–24, 2009
12 noon to 2 p.m. Eastern Time
and
3 p.m. to 5 p.m. Eastern Time

Central time: 11 a.m. to 1 p.m. and 2 p.m. to 4 p.m. Mountain time: 10 a.m. to 12 noon and 1 p.m. to 3 p.m. Pacific time: 9 a.m. to 11 p.m. and 12 noon to 2 p.m.

Register online at www.nicic.gov/Broadcasts.
The deadline for registration is September 21, 2009.

